

## JOB DESCRIPTION

<b>JOB TITLE:</b>	Registered Nurse – RN, Chardon Oh.	<b>EVALUATION DATE:</b>	1/2017
<b>JOB CODE:</b>		<b>JD REVIEW DATE:</b>	1/2017
<b>DEPARTMENT:</b>	Health Care	<b>GROUP:</b>	HCC
<b>REPORTS TO:</b>	Caralyn Treharne	<b>JOB BAND:</b>	18
<b>JD COMPLETED BY:</b>	Dan Schilling	<b>FLSA:</b>	Non-Exempt

**JOB SUMMARY:** Responsible for planning, implementing, documenting, and evaluating nursing care; Gives nursing care and related assistance to patients, those who are critically ill; Performs functions of nursing care, teaching, and leadership in health care center.

**A. ESSENTIAL FUNCTIONS** (Listed in order of importance, frequency or sequence, 1=most important/frequent, etc.). NOTE: Indicate non-essential accountabilities with an asterisk\*. All other functions are “absolutely necessary for this job”.

1. Responsible for providing nursing care per physician’s orders and in conformance with recognized nursing techniques and procedures and with Infirmary policies.
2. Responsible for knowledge of assigned patients’ conditions always; for recognizing and interpreting symptoms and reporting patient's conditions.
3. Responsible for treatments ordered for the patients in her care.
4. Responsible for maintaining accurate and complete records of nursing observations and care; for developing nursing plans for her patients.
5. Responsible for being a role model for other nursing personnel.
6. Has authority to direct activities of L.P.N.'s and/or Nursing Assistants working on her Team In the delivery of patient care.
7. Has authority to Institute nursing measures to facilitate patient care insofar as she is qualified to do so.
8. Assesses nursing needs of assigned patients, determines nursing problems, and develops and/or updates plan of care; coordinates nursing plan of care with medical plan of treatment.
9. Checks on all assigned patients at least twice on her shift to ascertain their overall condition and response to medication and/or treatment.
10. Performs nursing care for those patients requiring the Judgment and skills of a professional nurse.
  - a. May administer routine P.O. and I.M. medications as prescribed by the physician. Makes nursing judgments on the need for administering P.R.N. medications.
  - b. May administer I.V. therapy by performing venipuncture’s if qualified; monitor I.V. therapy closely; may administer I.V. push and drip medications as ordered by a physician.
  - c. May perform routine and special treatments, dressings, and other nursing services as prescribed.
  - d. Makes observations, reports and records symptoms and conditions of patients. Initiates appropriate

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therapeutic nursing measures.

- e. Maintains patients' records with complete, concise, and pertinent information.
  - f. Notes and carries out Physician's written orders.
  - g. May accept and carry out physician's verbal and telephone orders In the absence of the Head Nurse or her Assistant; Is responsible for writing these orders on the Medical Record in the patient's chart.
11. Assists the physicians with treatments.
  12. Instructs patients to be discharged and documents discharge planning.
  13. Encourages and motivates patients to participate in activities planned for them.

### **B. JOB SPECIFICATIONS/EXPERIENCE/CERTIFICATION/EDUCATION:**

Required: Graduate of an approved school of nursing. Registered Nurse licensed to practice In Ohio. Demonstrates a genuine interest in geriatric nursing.

### **C. PHYSICAL REQUIREMENTS:**

Must be able to provide nursing care for patients, including but not limited to; administering medications to patients, providing basic care to patients, standing for long periods of time, and the ability to walk/run long distances in the event of an emergency. Basic patient care includes grooming, toileting, lifting/repositioning of a patient, and the ability to lift items/equipment with a weight of up to 50 lbs.

### **D. SUPERVISES:**

Nursing Aides